

		An employee tests positive for COVID	An employee is experiencing COVID symptoms	A member of an employee's household tests positive or employee is a confirmed close contact of somebody who has tested positive	An employee's family member is a confirmed close contact with somebody who has tested positive	An employee or their family member has been around somebody who has tested positive, but they are not considered a close contact
GUIDELINES	NDDoH	https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Factsheet_for_People_With_COVID-19.pdf		https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Essential_Workers_Fact_Sheet.pdf		https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Factsheet_for_People_Exposed_but_NOT_CC.pdf
	CDC		https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html	https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html		
		DO NOT ENTER WORK SITE. Stay home on annual, sick, comp or FFCRA leave (80 hours FFCRA leave available through December 31, 2020). With DE approval and if equipment and work items allow, may telework doing training or other work items.	If experiencing fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose, stay at home. Consider getting tested.	You will be contacted by NDDoH if you are a close contact. Follow their instructions. Take and record your temperature twice daily. Quarantine for 14 days after exposure. With DE approval and if equipment and work items allow, may telework doing training or other work items.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.
MAINTENANCE		Stay at home for 10 days after symptoms began AND fever free (less than 100.4 for 24 hours without medicine) AND symptoms improving.	Stay home on annual, sick, comp or FFCRA leave (80 hours FFCRA leave available through December 31, 2020). With DE approval and if equipment and work items allow, may telework doing training or other work items.	Stay home on annual, sick, comp or FFCRA leave (80 hours FFCRA leave available through December 31, 2020). With DE approval, asymptomatic critical infrastructure workers may work in isolation. Precautions may include shift work, parking vehicle outside away from others, working alone, not entering buildings, marking vehicle so others don't use it, and other precautions deemed appropriate. Disinfect vehicle at end of quarantine period. This is only for Emergency operations like snow and ice control, flood fighting, etc.)	Limit interactions with others as much as possible. Stay 6' from others or wear a mask if unable to maintain distance.	Limit interactions with others as much as possible. Stay 6' from others or wear a mask if unable to maintain distance.
					Take and record temperature twice daily.	Take and record temperature twice daily.
SHOP		DO NOT ENTER WORK SITE. Stay home on annual, sick, comp or FFCRA leave (80 hours FFCRA leave available through December 31, 2020). With DE approval and if equipment and work items allow, may telework doing training or other work items.	If experiencing fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose, stay at home. Consider getting tested.	You will be contacted by NDDoH if you are a close contact. Follow their instructions. Take and record your temperature twice daily. Quarantine for 14 days after exposure. With DE approval and if equipment and work items allow, may telework doing training or other work items.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.
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ADMINISTRATION		DO NOT ENTER WORK SITE. Stay home on annual, sick, comp or FFCRA leave (80 hours FFCRA leave available through December 31, 2020). With DE approval and if equipment and work items allow, may telework doing training or other work items.	If experiencing fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose, stay at home. Consider getting tested.	You will be contacted by NDDoH if you are a close contact. Follow their instructions. Take and record your temperature twice daily. Quarantine for 14 days after exposure. With DE approval and if equipment and work items allow, may telework doing training or other work items.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.
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CONSTRUCTION		DO NOT ENTER WORK SITE. Stay home on annual, sick, comp or FFCRA leave (80 hours FFCRA leave available through December 31, 2020). With DE approval and if equipment and work items allow, may telework doing training or other work items.	If experiencing fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose, stay at home. Consider getting tested.	You will be contacted by NDDoH if you are a close contact. Follow their instructions. Take and record your temperature twice daily. Quarantine for 14 days after exposure. With DE approval and if equipment and work items allow, may telework doing training or other work items.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.	May work as long as not experiencing COVID symptoms and temp is under 100.4. Covid symptoms include fever, new or worsening cough, difficulty breathing, new loss of smell or taste, sore throat, nausea, vomiting, diarrhea, or abdominal pain or experiencing two or more of chills, fatigue, muscle or body aches, headache, congestion or runny nose.
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Recommendations based on NDDoH and CDC guidelines on September 9, 2020.						
Employees caring for family members with COVID or with children attending school from home should work with their supervisor and District Engineer on alternatives that may work for both the employee and the Department.						